

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – CUM –  
LABOUR COURT-II, NEW DELHI**

**I.D. NO. 199/2022**

**Sh. Mahadev, S/o Late Sh. Ratan,**

R/o V.P.O.- Palson, Mathura, Uttar Pradesh-281502.

**Through- Delhi Dalit Mazdoor Vikas Sangathan,**

CB-06, Ring Road, Naraina, New Delhi- 110028.

VERSUS

**1. National Building Construction Corporation Ltd.,**

East Kidwai Nagar, New Delhi-110023.

Head Office: NBCC Bhawan, Lodhi Road, New Delhi-110003.

**2. NKG Infrastructure Ltd.,**

D-112, Lal Quarter, East Kidwai Nagar, New Delhi-110023.

**Also At:-**

204, Kailash Building, 26, K.G. Marg, New Delhi-110001.

**AWARD**

1. This is an application **U/s 2A of the Industrial Disputes Act (here in after is referred as an Act)** filed by the claimant stating that he was working with the management-1 through M-2 who is a contractor since 09.01.2019 as a Store Incharge and his last drawn salary was Rs. 26,000/- per month. His service record was clean. He did his work well and has not given any chance of making any complaint to the management nor was he charged while he was in service. Management did not provide any legal facility i.e. appointment letter, minimum wages, leave Book, overtime, card, wages according to post, bonus, casual leave & festivals' holiday etc. When the workman demanded for said legal benefits, without issuing any notice, without charge-sheet or without any

rhyme or reason management had terminated his services illegally on 03.08.2021 which is a violation of section 25-F of the I.D. Act. He had worked more than 240 days in a calendar year with the management. Thereafter, he had gone to the conciliation, but it was resulted into failure. Hence, he filed the present claim with the prayer that he be reinstated with full back wages.

2. AR for the management no. 1 Sh. Sushil Kumar had appeared only for one time i.e. 24.04.2023. Thereafter, neither he has appeared nor filed any WS. Management no. 2 has not been appearing since beginning. Notice issued to management no. 2 received unserved. AR of the workman was required to file correct address of management no. 2, but, he has not apprised the tribunal about fresh address since 11.09.2024.

3. In these circumstances, when the claimant is not interested in apprising the tribunal about fresh address of management no. 2, this tribunal has no option except to pass no dispute award. Award is passed accordingly. A copy of this award is sent to appropriate government for notification under section 17 of the I.D. Act. File is consigned to record room.

Date: 14.07.2025

ATUL KUMAR GARG  
Presiding Officer  
CGIT-cum-Labour Court-II