

Government of India
Ministry of Labour & Employment,
Central Government Industrial Tribunal-Cum-Labour Court-II, New Delhi.

Present:

Smt. Pranita Mohanty,
Presiding Officer, C.G.I.T.-Cum-Labour
Court-I, New Delhi.

INDUSTRIAL DISPUTE CASE NO. 115/2021

Date of Passing Award- 14th March,2023

Between:

Shri. Vikram Singh, S/o Sh. Banwari Lal,
R/o B-601, Gautampuri, Phase-II, Badarpur,
New Delhi-110076.

Workman

Versus

1. The ADG Adm. & Coord (Army),
Office of the Addl. Dte. Adm. Coord,
QMG Branch Room No. S-5, integrated HQ of MOD (Army)
New Delhi- 110011.
2. The Manager, Group-2 Security Services,
C-59,Patel Garden Kakrola Marg,
Uttam Nagar, New Delhi-

Managements.

Appearances:-

Sh Ratan Das, A/R for the Claimant.

None for the managements

A W A R D

This is an application filed u/s 2- A of the ID Act by the workman against the managements praying a direction to the managements to reinstate the workman into service with full back wages and all other consequential benefits.

As per the claim statement the claimant Vikram Singh, was working as a Supervisor of House Keeping under the mgt. no. 2 from 26.04.2016 to 26.07.2017 and was deputed to work in the Army post building. When he was discharging his duty to the satisfaction of the employer, suddenly, the mgt. no. 1 and mgt. no. 2 terminated his service with effect from 26.07.2017. At the time of termination, neither the seniority list was displayed nor any notice of termination, termination compensation or notice pay was given. The action of the mgt. was in gross violation of the provisions of the ID Act. All his requests for reinstatement into service were refused by the mgt. Finding no other way he raised a dispute before the Labour Commissioner where steps were taken for conciliation. But the conciliation failed and the claimant filed the claim petition before this tribunal.

Notice was sent to both the mgts. but none appeared on behalf of the mgts. When the matter was listed for filing of w/s by the mgt. the mgt. no. 1 filed w/s denying the claim made by the claimant. At that juncture, the claimant being physically present made a statement that the mgt. no. 2 has settled the dispute with him and he has received an amount of Rs. 50,000/- from the said mgt. no. 2 by cheque no. 819596 dt. 06.08.2022 drawn from Canada Bank dated 11.08.2022. Hence, he has no claim surviving against both the respondents.

In view of the said statement of the claimant and the photocopy of the cheque filed in this record though this no dispute award is being passed. Hence ordered.

Order

The application filed u/s 2 A be and the same is dismissed as the claimant has no dispute against the Respondent.

Send a copy of this award to the appropriate government for notification as required under section 17 of the ID act 1947.

Dictated & Corrected by me.

Presiding Officer.
CGIT-Cum-Labour Court.
14th March, 2023.

Presiding Officer.
CGIT-cum-Labour Court.
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