

**BEFORE SH. ATUL KUMAR GARG, PRESIDING OFFICER,  
CENTRAL GOVT. INDUSTRIAL-CUM-LABOUR COURT NO-II,  
NEW DELHI**

**I.D. No. 30/2022**

**Sh. Rajvir Singh, S/o Sh. Somara Giri,**  
R/o House No- 964142, 1<sup>st</sup> Floor, Multani Danda,  
Paharganj, New Delhi-110055.

**Through- General Mazdoor Union,**  
F-49, Karampura, New Delhi-110015.

.....Claimant / workman

Versus

**1. The Director, Lady Harding Medical College,**  
604, Shaheed Bhagat Singh Marg, Connaught Place,  
New Delhi-110002.

**2. Security Intelligent Services India Pvt. Ltd.,**  
T-2341, 3<sup>rd</sup> Floor, Faiz Road, Ashok Vihar,  
Karol bagh, New Delhi-110005.

...Managements/Respondents

**AWARD**

This is an application Under Section 2A of the I.D Act whereby, the applicant made prayer that his termination from the service by the management which be declare illegal and unjustified and he be reinstated with full back wages. It is the case of the applicant/workman that he has been working with the management on the post of Security Guard in the month of July 2019 and his last drawn wages was Rs. 21600/- per month. The management did not issue any appointment letter to him. The management orally assured the workmen for granting of all the legal benefits. Without any rhyme or reason and without conducted any domestic enquiry, he was illegally terminated from his service on 01.09.2020. He has initiated the conciliation proceeding but, no result. Hence, he had filed the present claim petition.

Both management and workman have been given a number of opportunities to appear and contest the claim, as management no-2 had proceeded ex parte vide order dated 21.02.2023. However, the management no-1 has appeared but not filed the WS, despite providing a number of opportunity, Workman has not appeared thereafter, to substantiate his claim.

Hence, in these circumstances this tribunal has no option except to pass the no disputant award. No disputant award is passed accordingly. File is consigned to the record room. A copy of this award is hereby send to the appropriate government for notification under section 17 of the I.D. Act 1947.

Date 12<sup>th</sup> December, 2023

Presiding Officer.

CGIT-cum- Labour Court-II.