Government of India Ministry of Labour & Employment, Central Government Industrial Tribunal – Cum- Labour Court-II, New Delhi

I.D. No. 54/2021

Sh. Vinod Kumar, S/o Sh. Ganga Charan, R/o Ronija, Gautam Budh Nagar, Uttar Pradesh- 203209.

Through-Indian National Migrant Worker's Union, 1770/8, 3rd Floor Govind Puri Extn. Main Road, Kalkaji, New Delhi—110019.

...Applicant/Claimant

Versus

1. Reliance Communication Ltd.,

Maharaja Ranjit Singh Marg, Behind Zakir Hussan College, New Delhi-- 110002.

2. Singh Engineering,

15/908, Sector –15, Vasundhara, Ghaziabad--201012.

...Managements/Respondents

<u>AWARD</u>

Record pursued. The present case is fixed for workman evidence. However, today workman has not appeared nor any witness has been produced. Management No.- 1 &2 have already been proceeded ex-party while order dated 04-01-2022 and 22-03-2022 respectfully.

As per record the present case has been filed by the claimants/workman namely Sh. Vinod Kumar, S/o Sh. Ganga Charan, against the Respondent No.-1 & 2 Under Section-2A of the I.D. Act after obtaining the failure report. Claimant claims to be employed with the Respondent No.-1 through Respondent No.-2 at the post of technician and had been drawing the salary of Rs. 12,000 per month. Employers have not been providing the legal facilities to the claimants. Service record of the claimant was clean and did not have any complaint of any kind against him. His signatures were obtained on blank paper, blank vouchers etc. While he was in the service of the

employer/respondent. He had asked his employer to provide legal facilities, employer got annoyed and stopped his earned wages and terminated their service on 1-06-2019. Hence, claimant filed the claim with the prayer that he be reinstated in service with full back wages.

Notice was sent to both the Management. Both the Management had not appeared and they were proceeded ex-parte vide order dated 4th of January and 22nd of March 2022 respectively and the matter was fixed for workmen evidence. Despite providing a number of opportunity claimant/ workman has not come forward for filing of his Affidavit and remained absent throughout since 01-06-2022.

In view of the facts of record when the workman is not interested in pursuing his claim as reflected from the records, then no useful purpose be served to keep this claim file open for proceeding the claims of the workman.

Hence, no disputant award is hereby passed.

Send a copy of this award to the appropriate government for notification under section 17 of the I.D. Act 1947.

Dated: 11th October, 2023

(Atul Kumar Garg).
Presiding Officer.
CGIT—Cum Labour Court-II
New Delhi.