

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – CUM –  
LABOUR COURT-II, NEW DELHI**

**I.D. NO. 255/2019**

**Smt. Seema, W/o Sh. Pawan Sharma,**  
Through- The General Secretary,  
**Hindustan Engineering & General Mazdoor Union,**  
Head Office: D-2/24, Sultanpuri, Delhi-110086.

**I.D. NO. 256/2019**

**Smt. Saroj, D/o Sh. Ram Kishan,**  
Through- The General Secretary,  
**Hindustan Engineering & General Mazdoor Union,**  
Head Office: D-2/24, Sultanpuri, Delhi-110086.

**I.D. NO. 257/2019**

**Smt. Seema, W/o Sh. Vijay Singh,**  
Through- The General Secretary,  
**Hindustan Engineering & General Mazdoor Union,**  
Head Office: D-2/24, Sultanpuri, Delhi-110086.

VERSUS

- 1. Airport Authority of India,**  
Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi-110003.
- 2. The CEO, Delhi International Airport Pvt. Ltd.,**  
New Uddan Bhawan, Terminal-3, IGI Airport, New Delhi-110037.
- 3. The Managing Director,**  
**M/s Nimbus Harbour Facility Management Pvt. Ltd.**  
H-305, Sushant Shopping Arcade, Sushant Lok-01,  
Gurgaon-122009.

**Item no. 09, 10, & 11**

I.D. no. 255/2019, 256/2019 & 257/2019

Dated: 11.05.2026

These are three cases filed by the different workman against the same respondents. Having common respondents and same cause of action, these cases are taken together for purpose of recording the proceedings.

Yesterday, this tribunal had directed the secretary to adjourn the matters en-bloc due to busy schedule. Consequently, these matters were adjourned to 17.08.2026.

However, these files have been taken up at the request of AR for the claimants, Sh. Kailash Jonwal. He submitted that workmen are not in touch with him and requested to pass the no dispute award in these cases.

I have gone through the records of these cases. Before proceeding further, brief facts of these cases are required to be mentioned herein:

**Brief facts:**

Government of India, Ministry of Labour/ Shram Mantralya has sent the three references in regard to the three workmen dated 18.11.2019 respectively to this tribunal for adjudication. These references have been similarly worded, except their names and their respective dates of termination in the following words:

***“Whether the action of the management of M/s Nimbus Harbor Facility Management Service Ltd. (contractor of DIAL) in terminating the services of the workmen namely Smt. Seema W/o Sh. Vijay Singh, w.e.f 26.08.2017, Smt. Seema W/o Sh.***

***Pawan Sharma w.e.f 22.06.2017 & Smt. Saroj D/o Ram Kishan w.e.f 08.03.2017 respectively are just, fair and legal? If not what relief the workmen concerned are entitled to and from which date?"***

After receiving the said reference, notices were issued to both the parties. Both parties had appeared. Claimants had filed their claim statement before this tribunal.

Respondent nos. 1 & 2 filed the respective written statements, denying the averments made in the workmen's claim. Respondent no. 3 was proceeded ex-parte vide order dated 18.04.2023. Issues have been framed vide order dated 20.01.2025.

Now, these matters are listed for filing of affidavit of evidence of the workmen. At this stage, **Sh. Kailash Jonwal**, Ld. AR for the claimants submitted that workmen are not in touch with him, and requested that No Dispute Award be according passed in these cases.

In view of the above submission of the AR of the claimants, claims of the claimants stand dismissed. Awards are passed accordingly. A copy of this award is sent to the appropriate government for notification under section under section 17 of the I.D Act, 1947. Records of these files are consigned to record room. A copy of this award is placed in each of the file.

ATUL KUMAR GARG  
Presiding Officer  
CGIT-cum-labour court-II