

**BEFORE CENTRAL GOVERNMENT
INDSUTRIAL TRIBUNAL – CUM – LABOUR
COURT-II, NEW DELHI**

I.D. NO. 147/2020

(Reference No. L-42011/102/2020)

Sh. Chandan Singh Adhikari,

Through- General Mazdoor Trade Union,
S-195/076, Shiv Mandir, In Front of Old Labour Office,
Giri Nagar, Kalkaji, New Delhi-110019.

VERSUS

M/s Bharti Airtel Ltd.

A-45, 1st Floor, Mohan Co-Operative
Industrial Estate, New Delhi-110044.

AWARD

1. The appropriate Government has sent the reference referred dated 21.09.2020 to this tribunal for adjudication in the following words:

“Whether the service of the worker Sh. Chandan Singh Adhikari represented through General Mazdoor Trade Union against the management of M/s. Telesonic Network Pvt. Ltd. has been terminated by the management under

the garb of transfer letter dated 04.09.2018 and if so, to what relief is Sh. Chandan Singh Adhikari entitled and what directions are necessary in this regard?"

2. After receiving the reference workman had filed his claim statement. W.S had been filed by the respondent and denied the averment made in his claim statement.

3. After completion of the pleadings, following issues have been framed vide order dated 01.02.2023 i.e.-

1. Whether the proceeding is maintainable.
2. Whether the service of the claimant was illegally terminated by the management on the grab of transfer from one place to another.
3. To what relief the claimant is entitled to and from which date.

4. In the meanwhile, **M/s Bharti Airtel Ltd.** had moved an application under order 22 rule 10 of the CPC on 12.12.2023 for substituting itself in place of **M/s Telesonic Networks Pvt. Ltd.** because it had acquired the management. That application was allowed. M/s Bharti Airtel Ltd. was substituted in place of M/s Telesonic Networks Pvt. Ltd.

5. Now, the matter is listed for workman evidence. Workman is required to file his affidavit of evidence, but,

neither the workman nor his AR is appearing from several dates to substantiate his claim.

6. In these circumstances, when the claimant is not interested in pursuing his case, this tribunal has no other option but to dismiss his claim. Hence, his claim stands dismissed. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

Date: 09.04.2025

ATUL KUMAR GARG
Presiding Officer
CGIT-cum-Labour Court-II