

**BEFORE SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL  
GOVT. INDUSTRIAL-CUM-LABOUR COURT NO-II, NEW DELHI**

**ID.NO. 80/2016**

**Mrs. Soma Sinha**

W/o Sh. Abhishek Sinha,  
R/o. 606, Govind Puri Extn.,  
New Delhi.  
workman

.....Claimant /

Versus

**1. Director General of Civil Aviation.**

Ministry of Civil Aviation,  
Government of India,  
Aurbindo Marg, Opposite Rajiv Gandhi Bhawan,  
PS Lodhi Colony,  
NewDelhi-220004.

**2. Collaborate Solution Pvt. Ltd.**

**Through** Mr. Mallik Miryala,  
Director Operation,  
Office at: 3-3-68/60,  
Suit No. 302, Prashanti Arcade,  
Ramnathpur, Hyderabad-600024.

**3. Mohan K.**

**Head-Talent Acquisition**  
**Collaborate Solution Pvt. Ltd.**  
Office at: 3-3-68/60,  
Suit No. 302, Prashanti Arcade,\  
Ramnathpur, Hyderabad-600024.

**4. Mr. Kandula Tirmula Prasad,**

**Hewlett-Packard India Sales Pvt. Ltd.,**  
3<sup>rd</sup> Floor, No. 35,  
Salarpuri Arena,

Hosur main Road,  
Adugodi,  
Bangalore-660040.

5. **Mr. Sankar Krishana**

**Hewlett-Packard India Sales Pvt. Ltd.,**  
3<sup>rd</sup> Floor, No. 35,  
Salarpuri Arena,  
Hosur Main Road,  
Adugodi,  
Bangalore-660040.

6. **Mr. Kishore Yellavajhala VSSS,**

**Hewlett-Packard India Sales Pvt. Ltd.,**  
DLF Cyber Green,  
3<sup>rd</sup> Floor, Tower-D,  
DLF Cyber City-III,  
Gurgaon-233033

.....Managements

**AWARD**

The workmen has filed the present application under section 2-A of the I.D.Act, 1947. After receiving the said application, notices have been issued to both the party Ms. **Soma Singh** for the claimant and the managements of **Director General of Civil Aviation & Ors.** for appearance. The applicant made prayer that her termination from the service by the management which be declare illegal and unjustified and she be reinstated with full back wages. It is the case of the applicant/workman that she got the contract of employment through E-mailed. After an interview with a salary of Rs. 6,60,000/- (Rupees Six Lac and Sixty Thousands Only) per annum with other perks and she was placed in Delhi at the project of DGCA, Govt. of India (OP No. 1). She had joined on 09.02.2016 and resumed her work allocated and accomplished her task dutifully and successfully and as per the expectation of the management no.- 2 to 6. In due course of time, the workman was tortured by the management. Managements used to call the workman at Gurgaon Office, other restaurants in Delhi and Gurgaon on the pretext of discussing official works but whenever workman workman reached there they just used to gossip and cajole the workman for sexual and physical favours. The

workman refused to agree for the sexual and physical favour to management no.-4 to 6 and thereby she was terminated without any just and reasonable cause. She filed an FIR bearing no. 252 of 2015 at Lodhi Colony, police station, New Delhi wherein the charge sheet had been submitted and the opposite party no. 6 has also been charged by the court and further trial is pending in the court. Hence, she had filed the present claim petition.

Record Perused. The matter is listed for final argument. However, on scrutinized the record no evidence has been laid by the parties i.e. management and workman. In absence of any evidence adduced by the workman, the claim is failed. Issues have been framed in this case. Despite providing a number of opportunities, claimant has not appeared to substantiate his claim.

Hence, In these circumstances this tribunal has no option except to dismiss the claim of the claimants. Claim of the claimant stand dismissed accordingly. A copy of this award is hereby send to the appropriate government for notification under section 17 of the I.D. Act 1947. File is consigned to record room.

Date 08<sup>th</sup> November, 2023

Presiding Officer.  
CGIT-cum-Labour Court-II.