

**BEFORE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-
CUM-LABOUR COURT NO-II, NEW DELHI**

I.D. No. 110/2023

Sh. Pawan Kumar, S/o Sh. Ashok Kumar,
R/o- House No. 253, Village-Degh, Ballabgarh,
Faridabad, Haryana-121004.

Through- Indian National Migrant Worker's Union,
1770/8, 03rd Floor, Govind Puri Extn. Main Road Kalkaji,
New Delhi-110019.

Versus

Zexus Air Services Pvt. Ltd.,
Through-Sh. Atul Gambhir (Director),
Corporate Office: 02nd Floor, JMK Tower, NH-08,
Kapashera, New Delhi-110037.

Also At:

Zexus Air Services Pvt. Ltd.,
Through- Sh. Atul Gambhir (Director),
Plot No. 87, 01st Floor, Sector- 16 IDC, Gurgaon-122001.

AWARD

This is an application of **U/S 2A of the Industrial Disputes Act (here in after is referred as an Act)** filed by the claimant for his illegal termination. Claimant had stated in his claim statement that he had been working with the respondents since 24.02.2020 at the post Security Executive at the last drawn salary of Rs. 15,000/- Per month. His service record is clean and he has not given any complaint so far. He has not been providing any legal facilities i.e. minimum wages, ESI, PF, salary slip, Leave Book, bonus, overtime, weekly and events holidays etc. When the workman demanded the same, management had obtained his signature on blank papers and without any rhyme or reason or without issuing any notice he was illegally terminated

from his job by the management on 02.12.2022. He has sent the demand letter but he has not been taken on duty. He had sent the complaint to the labour commissioner, but, it has yielded no result. Hence, He has filed the present claim.

Management had not appearing since long. Claimant is asked to prove his case. However, despite providing a number of opportunities, claimant has not turned up to prove his claim. As the claimant has not turned up for proving his case, his claim stands dismissed. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

Date 08th, August, 2024

ATUL KUMAR GARG
Presiding Officer.
CGIT-cum-LabourCourt-II