

Government of India
Ministry of Labour & Employment,
Central Government Industrial Tribunal-Cum-Labour Court-II, New Delhi.

Present:

Smt. Pranita Mohanty,
Presiding Officer, C.G.I.T.-Cum-Labour
Court-II, New Delhi.

INDUSTRIAL DISPUTE CASE NO. 71/2021

Date of Passing Award- 07.12.2022

Between:

Sh. Vinay Kumar Gupta, S/o Late Sh. Awadesh Gupta,
R/o: House No.47-A, Ch. Khayali Ram Gali, Mahipalpur,
Room No. 04, New Delhi-110037.

Claimant

VERSUS

Air India SATS Airport Services Pvt. Ltd.
Airline House, 113, Gurudwara Rakabganj Road,
New Delhi-110001.

Managements

Appearances:-

Shri Saurabh Rastogi
(A/R)

For the claimant

Shri Abhik Mishra
(A/R)

For the Management.

A W A R D

This is an application filed by the claimant invoking the provisions of section 2A of the Id Act alleging therein that he was appointed in the Post of Passenger Service Assistant on 01.07.2014 in the establishment of the management on a monthly salary of Rs. 14870/-. This appointment was made after a proper selection and a letter of appointment dated 01.07.2014 was issued. On 26.07.2019 suddenly the official of the management cancelled his AEP and did not allow him for duty. On 27.07.2019 the claimant went to the hospital after applying for leave in connection with his mother's treatment. On 28.08.2019 he was intimated about the termination of his service.

At the time of termination no notice, notice pay, or termination compensation was paid. Thus, he raised a dispute before the Labour Commissioner where the conciliation took place but failed. On failure of conciliation the present claim was filed.

Being noticed the management appeared and filed written statement denying the stand of the claimant and also denied the employer and employee relationship. The stand of the management is that he was engaged through a contractor and for his unauthorized absence and for his unauthorized access to prohibited area his service was terminated after issue of a showcause notice.

Before commencement of the hearing steps were taken for conciliation of the dispute. After several rounds of conciliation the parties agreed to settle the dispute and accordingly the claimant gave a statement that he has no grievance pending against the management and thus, he wants to withdraw the claim petition. In view of the same during the Lok Adalat held on 12.11.2022 the claimant gave a statement to the effect that he wants to withdraw the dispute on full satisfaction. In view of the statement given by the claimant this no dispute award is passed. Hence, ordered.

ORDER

The application be and the same is disposed of as the claimant has no dispute or grievance against the management with regard to the alleged illegal termination of his service. Send a copy of this award to the appropriate government for notification as required under section 17 of the ID act 1947.

Dictated & Corrected by me.

Presiding Officer.
CGIT-Cum-Labour Court.
7th December, 2022.

Presiding Officer.
CGIT-cum-Labour Court.
7th December, 2022.