

Government of India  
Ministry of Labour & Employment,  
Central Government Industrial Tribunal-Cum-Labour Court-II, New Delhi.

Present:

Smt. Pranita Mohanty,  
Presiding Officer, C.G.I.T.-Cum-Labour  
Court-II, New Delhi.

**INDUSTRIAL DISPUTE CASE NO. 214/2021**

**Date of Passing Award- 07.12.2022**

Between:

**Sh. Vinod Singh, S/o Shri Jeet Singh,**  
R/o- 230/21G, Gali No. 07, Railway Colony,  
Mandwali, New Delhi-110019.

Through- Shri Pradeep Kr. Shukla (A/R),  
Office: 24, Basement, Feroze Gandhi Road,  
Lajpat Nagar-III, New Delhi-110024.

Claimant

**VERSUS**

**The Director General & Chief Executive Officer,**  
National Anti-Droping Agency,  
Ministry of Youth Affairs & Sports, Government of India,  
Hall No. 103, 104, 1<sup>st</sup> Floor, Jawahar Lal Nehru Stadium,  
Lodhi Road, New Delhi-110003.

Managements

Appearances:-

Shri Pradeep Kumar  
(A/R)

For the claimant

Shri Atul Bhardwaj  
(A/R)

For the Management.

**A W A R D**

This is an application filed by the claimant invoking the provisions of section 2A of the Id Act alleging therein that he was appointed in the Post of Hindi Typist on 18.03.2019 in the establishment of the management on a monthly salary of Rs. 30,000/-. This appointment was made after a typing test and oral interview of several applicants. He was verbally informed at the time of appointment that his appointment is for a

temporary period of 3 years but he would be entitled to all the legal benefits at par with the regular employees except regularization of service. But the management took a back foot in providing the legal benefits and this prompted the claimant to raise the demand time and again. Though, the management as deducting certain amount from the wage of the claimant on the pretext of depositing in PF and ESI, no deposit slip was ever supplied. Being annoyed by the demands raised by the claimant, on 30.11.2019 his service was terminated without assigning any reason which is much prior to the expiry of the contract period. At the time of termination no notice, notice pay, or termination compensation was paid. Thus, he raised a dispute before the labour commissioner where the conciliation took place but failed. On failure of conciliation the present claim was filed.

Being noticed the management appeared and filed written statement denying the stand of the claimant and also denied the employer and employee relationship. The stand of the management is that he was engaged by M/s Grab Detective Security Service for Human Resources outsourcing service and the service was terminated by the said contractor.

Before commencement of the hearing steps were taken for conciliation of the dispute. After several rounds of conciliation the parties agreed to settle the dispute and accordingly the claimant gave a statement that he has no due pending against the management and thus, he wants to withdraw the claim petition. In view of the same during the Lok Adalat held on 12.11.2022 the claimant gave a statement to the effect that he wants to withdraw the dispute on full satisfaction. In view of the statement given by the claimant this no dispute award is passed. Hence, ordered.

### **ORDER**

The application be and the same is disposed of as the claimant has no dispute or grievance against the management with regard to the alleged illegal termination of his service. Send a copy of this award to the appropriate government for notification as required under section 17 of the ID act 1947.

Dictated & Corrected by me.

Presiding Officer.  
CGIT-Cum-Labour Court.  
7<sup>th</sup> December, 2022.

Presiding Officer.  
CGIT-cum-Labour Court.  
7<sup>th</sup> December, 2022.