## SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL GOV. INDUSTRIAL-TRIBANAL CUM – LABOUR COURT NO II, NEW DELHI

I.D. No.54/2022
Sh. Vishal Rathee, S/o Sh. Suresh,
R/o House No – 718, Gali NO. 02, Dayanand Nagar,
Jhajjar, Haryana – 124507.

## VERSUS

- Delhi Metro Rail Corporation Ltd. Metro Bhawan, 03<sup>rd</sup> Floor, A – Wing, Fire Brigade Lane, Barakhamba Road, New Delhi – 110001.
- Nuvision Commercial & Escort Services (NCES), SCO – 16,17,18, Shiv Narain Complex, City Court, Sikanderpur, Gurgaon, Haryana – 122002.

## AWARD

This is an application under section 2 (A) of I.D Act. Workman claimed to have been employed with respondent no. 2. Since Oct. 2018 at the last drawn salary of Rs. 21000 per month. He was deputed by respondent no. 2 to respondent no. 1. Respondents were not providing

legal facilities. During the course of employment he had suffered wit covid 19 and he informed the management no. 2 on the same day and he had allowed the leaves. However when he had gone to join a duty with respondent no 2 . he was not allowed. His services were terminated on 01/10/2021 without any reason because he was demanding legal facility. He had sent the demand letter to the management for taking back on duty with full back wages but management have not replied. Hence he filed the present application with the prayer that he reinstated with full back wages.

Notice of this application was issued to the respondents . Both the managements have appeared and filed their W.S. They denied the averments made by the claimant. Issues were framed. Workman was asked to examine the witnesses, however workman has failed to bring any witness in the witness box despite providing a no. of opportunities. Therefore, this tribunal has no option except to dismiss the claim of the applicant. The claim is dismissed accordingly. File is consigned to record room. A copy the award is hereby sent to the appropriate government for notification under section 17 of the I.D. Act 1947.

04/12/2023

Presiding Officer CGIT – cum – Labour Court - II