

**SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL GOV.
INDUSTRIAL-TRIBUNAL CUM – LABOUR COURT NO II, NEW
DELHI**

I.D. No.27/2022

**Sh. Manish Kumar , S/o Sh. Daya Chand Singh,
R/o – B – 63, Maharani Enclave, Uttam Nagar,- 110059.**

VERSUS

1. Indraprastha Gas Ltd.,

IGL Bhawan, 4th Floor, Community Centre,
Sector – 09, R.K. Puram, New Delhi – 110022.

2. Kinha Enterprises,

642, Air Force & Naval Officers Enclave,
Plot No. – 11, Sector – 07, Dwarka, New Delhi – 110075.

AWARD

This is an application under section 2 (A) of I.D Act whereby, the applicant made prayer that his termination from the service by the management which be declare illegal and unjustified and he be reinstated with full back wages and to clear unpaid arrears of the workman pertaining to his leaves encasements, overtime and bonus etc. It is the case of the applicant/workman that he has been working with the above named management regularly since 01/07/2013 at their CNG station. He was appointed at the post of DSM in the year 2013. He

was subsequently allocated to work with the contractors who operating the CNG station initially at CNG station situated at Dwarka Sector-9, Delhi and later he transferred by management to the CNG station situated at Dwarka Sector-17, Delhi. He was working with the management drawn at a salary of Rs. 14,700/- per month after statutory deductions. He was thrown out by the management for his misbehaving which was captured in the CCTV's installed at CNG station. He also filed a police complaint dated 02.09.2020 against said person Monu. He was terminated from is service in sheer illegal manner till dated 31.08.2020. He has initiated the conciliation proceedings but, no result. Hence, he had filed the present claim petition.

Management no-2 has not appeared as he was proceeded ex-party vide order dated 12.10.2022. However, the management no-1 has appeared and filed the WS. They denied the averment made by the claimant in his claim petition. Issues have been framed in this case. Despite providing a number of opportunities, claimant has not appeared to substantiate his claim.

Therefore, this tribunal has no option except to dismiss the claim of the applicant. The claim is dismissed accordingly. File is consigned to record room. A copy the award is hereby sent to the appropriate government for notification under section 17 of the I.D. Act 1947.

04/12/2023

Presiding Officer
CGIT – cum – Labour Court - II