

**BEFORE SH. ATUL KUMAR GARG, PRESIDING OFFICER,
CENTRAL GOVT. INDUSTRIAL-CUM-LABOUR COURT NO-II,
NEW DELHI**

I.D. No. 68/2021

Sh. Dharmender Kumar & Others,

Through- The President Sh. Hukum Chand,
CPWD Karamchari Union, Babu Lal Ji Complex,
Shop No-04, Gurgaon Road, Opposite Bust Stand,
Gurgaon Haryana- 122001.

.....Claimants / workmen

Versus

- 1. The Director General,
Central Public Work Department,
Nirman Bhawan, New Delhi-110001.**
- 2. The Superintendent Engineer (E),
Circle IX East Block, R.K. Puram, New Delhi-110022.**
- 3. Asst. Engineer C.P.W.D. Electrical,
Plot No.89-A, Sector-18 Gurgaon-122015.**
- 4. Executive Engineer C.P.W.D. Electrical,
Division – VII, East Block R.K Puram, New Delhi.**
- 5. Shakha Electrical India,
26, 1st Floor, Gurunanak Market, Vikram Vihar Extension,
Lajpat Nagar, New Delhi- 110024.**
- 6. Harish Electricals,
House No.-235, Shahbad Mohammadpur,
Near Central Bank of India, New Delhi-110061.**
- 7. Void Fire Consultants,
5B/2, 1stFloorTilak Nagar, New Delhi- 1 ...Managements/Respondents**

AWARD

This is an application Under Section 2A of the I.D Act whereby, the applicants made prayer that their termination from the services by the

management which be declare illegal and unjustified and they are requested for reinstatement with full back wages. It is the case of the applicants/workmen that they have been working with the management. They were treated as a daily rated/ casual/ must roll worker and were being wages as fixed and never revised from time to time under the Minimum Wages Act. They were supposed to be regularized since their respective initial date of joining but the management has never regularized them till now. The above action of the management is wholly illegal, bad, unjust and malafide. The demand notice was served upon to the managements, but no reply was received and it was presumed that the demand has been rejected. They have initiated the conciliation proceedings but, no result. Hence, they had filed the present claim petition.

Management no-5, 6 and 7 have not appeared as they were proceeded ex-parte vide order dated 27.09.2022. However, the management no-1, 2, 3 and 4 have appeared and filed the WS. They denied the averment made by the claimant in his claim petition. Despite providing a number of opportunities, claimant has not appeared to substantiate his claim.

In these circumstances, this tribunal has no option except to pass the no disputant award. Hence, no disputant award is passed. File is consigned to the record room. A copy of this award is hereby sent to the appropriate government for notification under section 17 of the I.D Act 1947.

Date 03rd October, 2023

Presiding Officer.

CGIT-cum- Labour Court-II.