

**BEFORE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT NO-II, NEW DELHI**

ID.No. 59/2023

**Sh. Kallu, S/o Sh. Raghuvir Singh,
R/o-D-48, Mavi Mohalla, Village Tehkhand,
Okhla Phase-I, New Delhi-110020.**

VERSUS

- 1. The Director, National Zoological Park,
Mathura Road, New Delhi-110003.**
- 2. The Director, Mahavir & Brothers,
14-B/47, Dev Nagar, Karol Bagh, New Delhi-110005.**

Appearance

For claimants: None.

For respondent: None.

AWARD

This is an application **U/S 2A of the Industrial Disputes Act (here in after referred as an Act)** filed by the claimant for his illegal termination. Claim of the claimant is that he was working with the management since 01.02.2021 at the post of Safai Karamchari at the last drawn salary of Rs. 15,908/- p.m. He has been doing his duty with diligently and honestly and did not give any chance to the management for any complaint. During the services, management had not been providing any legal facilities i.e. appointment letter, Leave Book, overtime, I-card, Salary receipt, Attendance sheet etc. When the workman demanded the aforesaid legal facilities, management got annoyed with the demands raised by the claimant and had terminated the services of the workman on 05.03.2022 without any rhyme or reason or without issuing any show-cause notice and without paying the wages of the months i.e. 01.11.2021 to 04.03.2022 (totally Rs. 66076/-) which is an abolition of Section 25 F of the Act. He has sent the demand letter through union, but, neither he has been taken on duty nor has been paid the wages of months by the

management i.e. 01.11.2021 to 04.03.2022. He had sent the complaint to the labour commissioner, but, it has yielded no result. Hence, He has filed the present claim.

Neither the management nor the workman has been appearing since long. Notice was issued to them but, they have not appeared.

In these circumstances, when the claimant is not interested in pursuing his claim, this tribunal has no option except to pass the no disputant award. Hence, no disputant award is passed. Award is passed accordingly. File is consigned to the record room. A copy of this award is sent to the appropriate government for notification under section 17 of the I.D Act 1947.

Date: 02.12.2024

ATUL KUMAR GARG
Presiding Officer.
CGIT-cum-Labour Court-II