

**BEFORE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-  
LABOUR COURT NO-II, NEW DELHI**

**I.D. No. 193/2022**

**Sh. Shahadat Hussain, S/o Sh. Mohd. Taha,**  
R/o- 1562, Housing Bord Colony, Sector-29,  
Faridabad, Haryana-121008.

**Through- Indian National Migrant Worker's Union,**  
1770/8, 03<sup>rd</sup> Floor, Govind Puri Extn. Main Road Kalkaji,  
New Delhi-110019.

Versus

- 1. Vodafone Idea Ltd.,**  
A-19 Mohan Co-operative Industrial Estate  
Mathura Road, New Delhi-110044.
- 2. The Director, Gapp Teleservices Pvt. Ltd.,**  
D-33 Hastal Vihar, Uttam Nagar, New Delhi-110059.
- 3. The Director, SDH Network Pvt. Ltd.,**  
D-78 Hastal Vihar, Uttam Nagar,  
New Delhi-110059.

*Appearance:-*

*For Claimants: Sh. Rakesh Sharma, Ld. AR.*

*For Management: Sh. Anurag Kumar for the management-1.*

**AWARD**

This is an application of **U/S 2A of the Industrial Disputes Act (here in after is referred as an Act)** filed by the claimant for his illegal termination. Claimant had stated in his claim statement that he had been working with the respondent-1 through respondent-2 and respondent-3 since 08.02.2018 at the post of OFC Executive at the last drawn salary of Rs. 38,200/- Per month. Management-2 & 3 are the false

contractor created by management-1 in violation of **CONTRACT LABOUR (REGULATION AND ABOLITION) ACT 1970** nor the Government has registered the respondent No. 2 under the said Act nor any contractor has any license to work **M/s VODAFONE IDEA LTD.** has any contract made between the employer and the contractor is false (**SHAM**) and (**CAMOUFLAGE**). Workman service record is clean and he has not given any complaint so far. During the service, management had obtained his signature on blank papers and has not been providing any legal facilities i.e. appointment letter, Leave Book, bonus, overtime, weekly and events holidays etc. Management got annoyed with the demands raised by the claimants had thrown them out from the service of the management on 09.11.2017. He had tried to take back his service but failed. He had sent the complaint to the labour commissioner, but, it has yielded no result. Hence, He has filed the present claim.

Management-1 had appeared and stated that the matter has been settled between the contractor and the workman and he had paid the amount in full and final settlement.

Workman has not been appearing since long. Workman AR submits that the workman is not in touch with him.

In these circumstances, when the claimant is not interested in pursuing the claim, this tribunal has no option except to pass the no dispute award. No Dispute Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

Date: 02.09.2024

ATUL KUMAR GARG  
Presiding Officer.  
CGIT-cum-Labour Court-II