

Government of India
Ministry of Labour & Employment,
Central Government Industrial Tribunal-Cum-Labour Court-II, New Delhi.

Present:

Smt. Pranita Mohanty,
Presiding Officer, C.G.I.T.-Cum-Labour
Court-II, New Delhi.

INDUSTRIAL DISPUTE CASE NO. 307/2021

Date of Passing Award- 01.12.2022

Between:

Smt. Pooja Sharma, W/o Sh. Lalan Sharma,
R/o-177, Shastri Mohalla, Patparganj,
Delhi-110091.

Claimant

VERSUS

1. The Managing Director,
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi-110001.

2. **Sh. Dimple (Proprietor), N.C.E.S.,**
R/o 16-17-18, Shiv Narain Complex,
Sikanderpur, Gurgaon-122002.

Managements

Appearances:-

Shri S B Shaily
(A/R)

For the claimant

Shri Akhilesh
Shri Praveen Singh
(A/R)

For the Management No.1
For the Management No.2.

A W A R D

This is an application filed u/s 2A of the Id Act by the claimant who has alleged illegal termination by the management No.1 and 2. Notice of the claim being served both the managements appeared and filed their written

statement. Management No.2 stated that for some allegation made against the claimant by management No.1 it had no other option than terminating her service.

Before commencement of the hearing steps were taken for conciliation of the dispute. After several rounds of discussion the matter was taken up during the National Lok Adalat held on 12.11.2022. Before that on 22.08.2022 both the managements during course of conciliation in presence of the claimant and her A/R agreed to re-employ the claimant. On 7th November 2022 both the managements and the claimant being present informed that they have already re-employed the claimant Pooja Sharma at Metro Station Faridabad and she is discharging her duty since 05th November 2022. The claimant and her A/R intimated that they are satisfied with the decision and not advancing any claim for the back wages for the intervening period. Considering the progress made in the conciliation and the satisfaction expressed by the claimant this award is passed. Hence, ordered.

ORDER

The claim be and the same is disposed of on conciliation as the claimant has not advanced any further claim against the managements. Send a copy of this award to the appropriate government for notification as required under section 17 of the ID act 1947.

Dictated & Corrected by me.

Presiding Officer.
CGIT-Cum-Labour Court.
1st December, 2022.

Presiding Officer.
CGIT-cum-Labour Court.
1st December, 2022.