

BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,
GUWAHATI, ASSAM.

PRESENT: Shri Ananda Kumar Mukherjee,
Presiding Officer,
CGIT-cum-Labour Court, Guwahati.

REFERENCE CASE NO. 12 of 2019.

PARTIES : The General Secretary, Assam Gramin Vikash Bank Employee Association,
Guwahati.Workmen/ Union.

-vrs-

Assam Gramin Vikash Bank, Guwahati.OP/Management.

REPRESENTATIVES:

For the Workmen/ Union : Mr. R. Nagendranaik, Advocate
Mr. H. Nagabhushan Rao, Advocate.

For the Management : Mr. S. Dutta, Advocate.

INDUSTRY : Assam Gramin Vikash Bank
STATE : Guwahati, Assam.
Date of Award : 18-09-2024



Dr. Shubhrajit
Presiding Officer,
CGIT-Cum-Labour Court, Guwahati

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AWARD

Mr. Sameran Medhi, General Secretary of Assam Gramin Vikash Bank Employee Association, Guwahati has appeared for the aggrieved workmen. On repeated call at 11.30 a.m. none appeared for the Management of Assam Gramin Vikash Bank, Guwahati. Case is fixed up today for cross examination of workman witness.

Mr. Sameran Medhi, General Secretary of Assam Gramin Vikash Bank Employee Association, Guwahati submitted an application before the Tribunal today in the form of Memo, stating therein that the Management of the Bank had denied benefit of additional increment to the workers of the Bank which was payable to the members of the Union as per settlement dated 29-10-1993, as available to the employees of commercial Banks. It is further stated that during pendency of the proceeding before this Tribunal, the Management of Bank has paid the said benefit to all the eligible members as such the issue involved in this Industrial Dispute has become infructuous and prayed for permitting the Union to withdraw the present reference. Copy of the application has not been served upon the Management of the Bank.

Considered the submission made by Mr. Medhi representative the aggrieved workman. Perused the order of the reference and the schedule.

The Govt. of India through the Ministry of Labour and Employment issued order No. L-12011/34/2019-IR (B-I) dated 30-10-2019 and in exercise of the powers conferred under clause (d) of sub-section (1) of sub-section (2A) of section 10 of the Industrial Dispute Act, 1947 has been pleased to refer the scheduled Industrial Dispute to this CGIT-Cum-Labour Court, Guwahati for adjudication.



[Signature]
Presiding Officer,
CGIT-Cum-Labour Court, Guwahati

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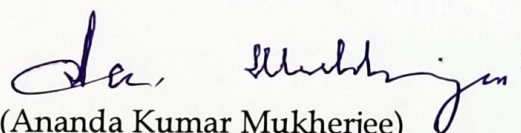
The Schedule

"Whether the action of the management of Assam Gramin Vikash Bank, Guwahati in denying grant of advance increment (Fixed Personal Pay) and computer increment with consequential benefits to Shri Adul Mifid and 603 other workmen (list attached) is legal and justified? If not, to what relief the workmen are entitled?"

The Case was registered on 15-11-2019, Workmen submitted Written Statement on 12-02-2020. Management filed their Written Statement on 13-10-2020. The Case was thereafter fixed up for evidence on 19-03-2021 onwards. At this stage the Union representative by way of filing his application stated that the claim of the aggrieved workmen has been fulfilled and he wants to withdraw the claim against the Assam Gramin Vikash Bank, Guwahati. In view of such submission, I am hold that formal adjudication of the Case is no more essential. The prayer for withdrawing the Industrial Dispute is allowed. The reference Case is accordingly disposed of. Let a no dispute Award be drawn up in the light of above observation.

Copies of the Award be communicated to the Ministry of Labour and Employment, Government of India, New Delhi for information and notification.




 (Ananda Kumar Mukherjee)
 Presiding Officer,
 CGIT-cum-Labour Court, Guwahati.