

BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,
GUWAHATI, ASSAM.

PRESENT: Shri Ajai Kumar Srivastava.
Presiding Officer,
CGIT-cum-Labour Court, Guwahati.

REFERENCE CASE NO. 01 of 2021.

PARTIES: The General Secretary, Oil India Worker's Association, Duliajan, Assam.
.....Workmen/Union.

-Vrs-

The Resident Chief Executive, Field Head Quarters, Oil India Ltd. Duliajan,
Assam.
.....OP/Management.

REPRESENTATIVES:

For the Workmen/Union : None

For the Management. : Mr. S.N. Sarma, learned Senior Advocate.
Mr. Kan Kalita, learned Advocate.
Mr. Mehboob Hussain, learned Advocate.

INDUSTRY : Oil India Ltd.
STATE : Assam.
Date of Award : 27/02/2025.



**Presiding Officer,
CGIT-Cum-Labour Court, Guwahati**

Contd. Page-2

AWARD

In exercise of powers conferred under clause (d) of sub-section (1) and Sub-Sec (2A) of Section 10 of the Industrial Dispute Act, 1947 (14 of 1947), Govt. of India through the Ministry of Labour, vide its order No. L-30011/26/2020-IR(M) dated 21-12-2020 has been please to refer the following dispute between the employer, that is the Management of Oil India Ltd. and their Workmen for adjudication by this Tribunal.

THE SCHEDULE

"Whether the action of management of OIL (FHQ) Duliajan is legal and justified by terminating the contractual employment of 31 nos. of workmen (List attached) when they have put in 240 days of contract service is in violation of sec 25 F of ID Act, 1947?, and failure of management of OIL being a major CPSU to provide suitable employment to the aforementioned 31 workers, when they have been working on outsourcing basis since 2011 continuously ? if not, what compensation the above group pf workmen are entitled ?"

On the basis of said order instant case has been registered on 08-01-2021 and notices were issued to the Management and the workmen/Union for appearance and filing claim statement and written statement.



Contd. Page-3


Presiding Officer,
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Since initiation of this proceeding, more than 4 years have passed but none of the Union representative have appeared after two consecutive notices were issued. As per record it seems that after receiving first notice the General Secretary of the Union send a letter to Secretary of Tribunal regarding his bad health on 23-02-2021. Thereafter 4 years he does not turnup. Thereafter, on 16-12-2024 a registered notice was sent to the General Secretary of the Union which is serve personally to addressee as per postal record. But he does not turn up. So, the case is fixed up today for appearance of parties and filing of claim statement by the Union as last chance.

Mr. Kan Kalita, learned Counsel for the Management of Oil India Ltd., is present. On repeated calls at 12-20 p.m. none appeared for the Union nor any step has been taken on their behalf.

Considering the circumstances it appears to me that ample opportunity has been provided but the concerned Union, representing the workmen is not inclined to pursue this case. It is thus, abundantly clear that the Union is not interested to go ahead with the proceeding. The Reference Case is therefore dismissed of in the form of a no dispute award.

Hence,

ORDERED

That the reference Case is dismissed in the form of a **No Dispute Award**. Let copies of the Award be communicated to the Ministry of Labour and Employment, Government of India, New Delhi for information and Notification.



Ajai Kumar Srivastava
 (Ajai Kumar Srivastava)
 Presiding Officer,
 CGIT-cum-Labour Court, Guwahati.