

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.1**

**MUMBAI**

6.9.2022

**APPLICATION NO. CGIT.1/1 OF 2020**

Mr. Manoj Gujar, Adv present on behalf of the Applicant.

None present on behalf of the Respondent.

Record has been pre-poned today. Learned A.R. for both the parties are present. On completion of pleading the matter stands posted for framing of issues. Perused the pleadings and heard the A.R. for both the parties.

Following issues are framed for adjudication.

**ISSUES**

- 1) Whether the proceeding is maintainable?
- 2) Whether the claimant second party is a workman as defined under section 2(s) of the I.D. Act 1947?
- 3) Whether the service of the second party workman was illegally terminated in violation of the provisions of I.D. Act ?
- 3) Whether the termination of the service of the second party amounts to laid off?
- 5) Whether the claimant workman is entitled to the relief prayed and if so from which date?

Fix on 29/11/2022

PRESIDING OFFICER  
CGIT-1 MUMBAI