



**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL  
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

Present: Shri.V.Vijaya Kumar, B.Sc., LLM, Presiding Officer.

(Tuesday the 20<sup>th</sup> day of April, 2021)

**Appeal No.70/2020**

Appellant : M/s.The Travancore Rubber &  
Tea Co. Ltd  
Ambanaad Estate  
Kalthuritty  
Kollam - 691309

By M/s.Joseph & Kuriyan

Respondent : The Regional PF Commissioner  
EPFO, Regional Office  
Kollam - 691001

By Adv.Pirappancode V.S. Sudheer &  
Megha A.

This case coming up for admission on 20.04.2021 and the same day this Tribunal-cum-Labour Court passed the following:

**ORDER**

None for the appellant. The respondent is represented. The learned Counsel for the respondent submitted that the assessment is U/s 7A and major part of the assessment is on regular dues and also with regard to two non enrolled employees.

It is seen that major part of the assessment, ie., Rs.53,65,501/- pertains to non payment of regular dues. Only

Rs.58,192/- pertains to assessment in respect of wages paid to trainees. According to the appellant, the provident fund contribution is not paid due to financial difficulties. The appellant is required to file 75% of the assessed dues as a precondition for admitting the appeal U/s 7(O) of the EPF & MP Act. Since the assessment is on regular dues payable by the appellant, he should have remitted 75% of the assessed amount before filing the appeal. Considering the financial difficulties pleaded by the appellant, the pre-deposit U/s 7(O) is reduced to 50% of the assessed dues.

The appeal is admitted subject to remittance of 50% of the assessed dues with the respondent within a period of 4 weeks from today. The proof of remittance shall be produced on or before the next date of posting. Subject to above the impugned order is stayed.

Counter is already filed. Adjourned to 11.06.2021 for hearing.

Sd/-

(V. VIJAYA KUMAR)  
Presiding Officer