



**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL  
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

Present: Shri.V.Vijaya Kumar, B.Sc., LLM, Presiding Officer.

(Wednesday the 10<sup>th</sup> day of February, 2021)

**Appeal No.02/2021**

Appellant : M/s.MSI Soft Solution India (P) Ltd  
Leela Infopark, Phase II  
Kusumagiri, Kakkanad  
Kochi - 682030

By Adv.Blaze K. Jose

Respondent : The Assistant PF Commissioner  
EPFO, Regional Office, Kaloor  
Kochi – 682017

This case coming up for hearing on 10.02.2021 and the same day this Tribunal-cum-Labour Court passed the following:

**ORDER**

Both sides are represented. The appeal is filed from an order issued U/s 7A and 7B of the Act. There is delay in filing the appeal. The delay is condoned as per the direction of Hon'ble Supreme Court.

The issue involved in this appeal is regarding the enrollment of 59 employees after completion of six months training. According

to the learned Counsel for the appellant, the training period is further extended by six more months and hence they continued to be trainees. According to the Counsel for the respondent, there is no such extension and those 59 employees cannot be treated as trainees. The matter requires detailed examination and therefore, the Sec 7(O) application filed by the appellant is considered and the pre-deposit can be restricted 40% instead of 75% as provided U/s 7(O).

The appeal is admitted subject to remittance of 40% of the assessed dues with the respondent within a period of 4 weeks and proof of remittance shall be produced on or before the next date of posting. Subject to above the impugned order is stayed until further orders.

Adjourned and posted to 05.04.2021 for Counter.

Sd/-

(V. VIJAYA KUMAR)  
Presiding Officer