



**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL  
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

सत्यमेव जयते

Present: Sri **SUSHIL KUMAR-II**, Presiding Officer.

(Dated the 24<sup>th</sup> day of April, 2026)

**Appeal No.83/2023**

Appellant : M/s.Kerala Electrical – Allied  
Engineering Company Ltd  
Kundara, Sasthamkotta  
Kollam - 691501

M/s.Thomas & Thomas Advocates

Respondent : The Regional PF Commissioner  
EPFO, Regional Office  
Kollam - 691001

Adv.Pirappancode V. S. Sudheer

This case coming up for hearing on. 24.04.2026 and the same day this Tribunal-cum-Labour Court passed the following:

**ORDER**

Called out. Both sides are present. Heard the argument of the Learned Counsel for the appellant on the point of admission of the appeal.

The present appeal is filed by the appellant under Sec 7(I) of the EPF and MP Act, 1952 challenging the impugned order No.KR/KLM/37/Penal Damages/2023/786 dated 31.07.2023. The appeal is in time and is admitted. The impugned order is stayed

subject to the remittance of 15% of the determined amount of damages U/Sec 14B of the EPF and MP Act, 1952 within four weeks from the date of order and proof of remittance be submitted to the Court. No coercive action shall be taken to recover the remaining amount until disposal of the appeal or further direction of the Tribunal.

Respondent filed counter. List the matter on 15.07.2026 for hearing.

Place : Ernakulam  
Date : 24.04.2026



**(SUSHIL KUMAR-II)**  
Presiding Officer