



सत्यमेव जयते

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

Present: Sri **SUSHIL KUMAR-II**, Presiding Officer.

(Dated the 13th day of March, 2026)

Appeal No.180/2022

Appellant : M/s. V-Guard Industries Ltd.
Vennala, Kochi – 682 028

Adv. Benny P Thomas

Respondent : The Regional PF Commissioner,
EPFO, Kochi

Adv.S.Prasanth

This case coming up for hearing on 13.03.2026 and the same day this Tribunal-cum-Labour Court passed the following:

ORDER

Called out. Both sides are present. Heard the argument of the Learned Counsel for the appellant on the point of admission of the appeal.

The present appeal is filed by the appellant under Sec 7(I) of the EPF and MP Act 1952 challenging the impugned order No. KR/KC/10905/7A/ENF1(3)/2022 dated 06.09.2022. There is delay in filing the appeal. This appeal is filed on 13.12.2022. As per provision, an appeal may be filed within 60 days. Further 60 days time may be

extended by this Tribunal. After extension of 60 day's time, the appeal is admissible and accordingly the appeal is admitted subject to the remittance of 25% of the determined amount of damages U/Sec 7A of the EPF and MP Act 1952 within four weeks from the date of order and proof of remittance be submitted to the Court. No coercive action shall be taken to recover the remaining amount until disposal of the appeal or further direction of the Tribunal.

List the matter on 19.06.2026 for Counter.



(SUSHIL KUMAR-II)
Presiding Officer