

**SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL GOV.
INDUSTRIAL TRIBUNAL CUM-LABOUR COURT NO-II, NEW
DELHI**

I.D. No.83/2020

Sh. Balram Singh, S/o Sh. Babulal Singh,
R/o – House No. 1667, ParsadiGali, KotlaMubarakpur,
New Delhi – 110003.

Through–All India General Mazdoor Trade Union,
Office – 170, BalMukund – KhandGiri Nagar, Kalkaji,
New Delhi- 110019.

I.D. No.84/2020

Sh. Dinesh Singh, S/o Sh. Inderpal Singh,
R/o House No. 1634, BadiGumbad, KotlaMubarakpur,
New Delhi – 110003.

Through–All India General Mazdoor Trade Union,
Office – 170, BalMukund – KhandGiri Nagar, Kalkaji,
New Delhi- 110019.

I.D. No.85/2020

Sh. Mohan Das, S/o Late Sh. Khedan Das,
R/o House No. B – 2045, Pijanji, KotlaMubarakpur,
New Delhi – 110003.

Through–All India General Mazdoor Trade Union,
Office – 170, BalMukund – KhandGiri Nagar, Kalkaji,
New Delhi- 110019.

I.D. No.86/2020

Sh. Jaivir Singh, S/o Late Sh. Khedan Das,
R/o House No. 1667, KotlaMubarakpur,
New Delhi – 110003.

Through–All India General Mazdoor Trade Union,
Office – 170, BalMukund – KhandGiri Nagar, Kalkaji,
New Delhi- 110019.

I.D. No.87/2020

Sh. Om Prakash, S/o Sh. Ajay Pal Singh,
R/o House No. S-60/265, Shiv Mandir Camp,
Jal Vihar, Lajpat Nagar – 1, New Delhi – 110024.

Through–All India General Mazdoor Trade Union,
Office – 170, BalMukund – KhandGiri Nagar, Kalkaji,
New Delhi- 110019.

VERSUS

- 1. N.B.C.C. Ltd.,**
N.B.C.C. House, Lodhi Road, New Delhi–110003.
- 2. N.C.C. Ltd.,**
East Kidwai Nagar, New Delhi–110023.
- 3. Om Security Services,**
East Kidwain Nagar, New Delhi – 110023.

AWARD

By this composite order, I shall dispose off five cases filed by different workmen against the same respondents having the same cause of action. These are the five claim petition U/S 2(A) of the I.D Act against their dismissal/termination.

Succinctly the case of the workmen are that they were working with respondent no 1 at the post of Security Guard through respondent no 2 since January 2018 at the last salary nine thousand rupees. The respondent no 1 and 2 have not paid the arrear of salary of rupee thirty thousand and had not be given yearly holidays which is illegal and improper. When the workmen appeared for their duty on 11/03/2019 with the management, they were thrown out from their jobs and refused to pay the illegal due which is improper, illegal and unjust. They through their union had sent the demand letter through registered post to the management on 14/03/2019, however, management had not given any reply to their demand letter nor managements had taken them on duty. Hence they had filed present claims with the prayer that they be reinstated in services with full back wages.

Upon filing these claims petitions, notices were issued to the managements. Inspite of being served with the notices, managements has not appeared, hence, they were proceeded ex-party vide order dated 27/09/2022. Workmen were asked to examine their witness. However, inspite of providing a no. of opportunities, workmen failed to examine any of its witnesses. Counsel of the workman Sh. Anil Rajput has stated before this tribunal orally that he has no contract with the workman.

In these circumstances, when the workmen have not led any evidence then this tribunal has no option except to dismiss the claim. Claim of the claimants. Hence, claims of the claimants stand dismissed. Award is accordingly passed. A copy of this award is placed in each of the file. Claims file are consigned to record room. A copy of this award is sent to the appropriate government U/s 17 of I.D Act for publication.

Date: 29.01.2024

ATUL KUMAR GARG
Presiding Officer
CGIT-Cum-labour-Court-II