



**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

Present: Sri **SUSHIL KUMAR**, Presiding Officer.

(Dated the 10th day of November, 2025)

Appeal No.73/2023

Appellant	:	M/s. KEL Electrical Machines Ltd. Badrada Kazargode – 671 124
		M/s. Thomas & Thomas
Respondent	:	The Regional PF Commissioner, EPFO, Kannur

This case coming up for hearing on 10.11.2025 and the same day this Tribunal-cum-Labour Court passed the following:

ORDER

Called out. Both sides are represented. Heard the argument of the Learned Counsel for the appellant on the point of admission of the appeal.

The present appeal is filed by the appellant under Sec 7(I) of the EPF and MP Act 1952 challenging the impugned order No. KR/KNR/11542/Penal Damages/2023-24/833 dated 18.04.2023. This appeal is filed on 02.08.2023. As per provision, an appeal may be filed within 60 days. Further 60 days time may

be extended by this Tribunal. After extension of 60 day's time, the appeal is admissible and accordingly the appeal is admitted subject to the remittance of 20% of the determined amount of damages U/Sec 14B of the EPF and MP Act 1952 within four weeks from the date of order and proof of remittance be submitted to the Court. No coercive action shall be taken to recover the remaining amount until disposal of the appeal or further direction of the Tribunal.

List the matter on 19.02.2026 for Counter.

Sd/-

(SUSHIL KUMAR)
Presiding Officer