



सत्यमेव जयते

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

Present: Sri **SUSHIL KUMAR-II**, Presiding Officer.

(Dated the 20th day of April, 2026)

Appeal No.41/2023

Appellant : M/s. Foam Mattings (India) Ltd.
(A Govt. of Kerala Undertaking)
Beach Road
Alappuzha - 688 012

M/s. B.S Krishnan Associates

Respondent : The Assistant PF Commissioner
EPFO, Kaloore,
Kochi - 682 017

Adv. Lakshmi N Kaimal

This case coming up for hearing on 20.04.2026 and the same day this Tribunal-cum-Labour Court passed the following:

ORDER

Called out. Both sides are present. Heard the argument of the Learned Counsel for the appellant on the point of admission of the appeal.

The present appeal is filed by the appellant under Sec 7(I) of the EPF and MP Act 1952 challenging the impugned order No. KR/ KCH/10150/Penal Damages/2022-23 dated 27.02.2023. There is no delay in filing the appeal. The appeal is admitted. The impugned

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order is stayed subject to the remittance of 20% of the determined amount of damages U/Sec 14B of the EPF and MP Act 1952 within four weeks from the date of order and proof of remittance be submitted to the Court. No coercive action shall be taken to recover the remaining amount until disposal of the appeal or further direction of the Tribunal.

Counter has already been filed by the respondent. List the matter on 20.07.2026 for Hearing.

Place : Ernakulam
Date : 20.04.2026


(SUSHIL KUMAR-II)
Presiding Officer

