



**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

Present: Sri **SUSHIL KUMAR**, Presiding Officer.

(Dated the 11th day of November, 2025)

Appeal No. 31/2024

Appellant : M/s. Vagamon Tea Garden
Vagamon
Elappara
Idukki – 685 501

M/s. Menon & Pai

Respondent : The Regional PF Commissioner,
EPFO, Kottayam

This case coming up for hearing on 11.11.2025 and the same day this Tribunal-cum-Labour Court passed the following:

ORDER

Called out. Appellant present. Heard the argument of the Learned Counsel for the appellant on the point of admission of the appeal.

The present appeal is filed by the appellant under Sec 7(I) of the EPF and MP Act 1952 challenging the impugned order No. KR/KTM/446/RPFC/Penal Damage/14B/2023-24 dated 31.01.2024. There is no delay in filing the appeal. The appeal is

admitted subject to the remittance of 20% of the determined amount of damages U/Sec 14B of the EPF and MP Act 1952 within four weeks from the date of order and proof of remittance be submitted to the Court. No coercive action shall be taken to recover the remaining amount until disposal of the appeal or further direction of the Tribunal.

List the matter on 20.02.2026 for Counter.

Sd/-

(SUSHIL KUMAR)
Presiding Officer