

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 12/2025

Koyala Mazdoor Congress

Vs.

Ningha Colliery, M/s. ECL

PRESENT :

For the Union / Workman : Mr. R. K. Tripathi, union representative

For the Management : Mr. Prakash Yadav, learned advocate

Order dated : 24.10.2025

Mr. Prakash Yadav, learned advocate appeared for the management of Ningah Group of Mines, ECL by filing a Vokatnama. Mr. Rahul Verma, Asst. Manager (HR) has been authorized to represent and adduce evidence on behalf of the management. Management filed an application praying for time to file written statement. Mr. R. K. Tripathi, union representative seeks time to file written statement. Prayer is allowed. To 03/12/2025 for filing written statement by both parties.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 13/2025

Tapas Bouri

Vs.

Bansra Colliery, Kunustoria Area, M/s. ECL

PRESENT :

For the Union / Workman : Mr. R. K. Tripathi, union representative

For the Management : Management representative.

Order dated : 24.10.2025

Mr. R. K. Tripathi, union representative for Koyala Mazdoor Congress filed written statement on behalf of Tapas Bouri, dismissed workman. Agent, Bansra Group of Mines filed an application praying for adjournment to file Vokatnama. No accommodation is sought for filing written statement. Let the case be fixed on 08/12/2025 for ex-parte hearing.

On a perusal of the schedule and Terms of reference I find that question for determination is whether denying reinstatement of Tapas Bouri in service by the management of ECL is justified and legal. Primary question for adjudication herein is not related to his dismissal but for his reinstatement in service. It further appears from the concluding line of the Terms of reference that another question for determination has been formulated as to what relief the concerned dependent of the deceased is entitled. Schedule and Terms of reference are ambiguous and the Tribunal is at a loss as to whether Tapas Bouri is a dismissed employee or dependent of the deceased employee. Concerned union is directed to seek necessary corrigendum of the schedule and Terms of reference. To date.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 39/2012

Shri Madhav Bouri

Vs.

3 & 4 Incline Jhanjra Project of M/s. ECL

PRESENT :

For the Union / Workman : Mr. R. K. Tripathi, Union representative.

For the Management : Mr. P. K. Das, learned advocate

Order dated : 24.10.2025

Mr. P. K. Das, learned advocate appeared for the management of ECL. Mr. Rakesh Kumar, union representative is not found available on call at 1.20 pm. The case is fixed up today for hearing of argument. Mr. R. K. Tripathi, General Secretary, Koyala Mazdoor Congress seeks accommodation for argument. The case is adjourned to 06/04/2026 for hearing of argument.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 17/2003

Divakar Gomes

Vs.

Madhavpur Colliery of M/s. ECL

PRESENT :

For the Union / Workman : None

For the Management : Mr. P. K. Das, learned advocate

Order dated : 24.10.2025

Mr. P. K. Das, learned advocate appeared for ECL. Mr. Rakesh Kumar representing Divakar Gomes is not found available on call at 1.25 pm. The case is fixed up today for producing copy of reply dated 27/02/2001 to the show cause Notice and for hearing of further argument. Ld. Advocate for ECL filed copy of reply dated 27/02/2001 to the second show cause Notice along with two other documents dated 14/02/2001 and 16/02/2001. Copy could not be served as union representative is not found present. For ends of justice further hearing of argument is adjourned to 28/01/2026. Documents filed today shall be considered in evidence, if necessary.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.