

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Application No. 01/2019

**Shri Tarun Bouri
Vs.
Mouthdih Colliery, M/s. ECL**

PRESENT :

**For the Union / Workman : None.
For the Management : Mr. P. K. Das, Advocate.**

Order dated : 21.10.2025

Mr. P. K. Das, learned advocate for the management of ECL filed an affidavit-in-chief of Mr. Sudeept Chakravorty along with a copy the same for the workman. The case is fixed up today for evidence of management witness. It is 1.00 PM now. On repeated calls Tarun Bouri, the dismissed workman as well as Ms. Saswati Thakur, learned advocate for the workman are found absent without steps. The workman has already adduced evidence but did not turn up to put his signature on the evidence recorded on 02.07.2025.

Under such circumstances for ends of justice the case is adjourned to 15.12.2025 for evidence of management witness. The workman is directed to appear in person for putting his signature on the evidence as well as for cross-examination of the management witness, in default, the case shall be proceeded ex-parte against the workman.

Sd/-
(A. K. MUKHERJEE)
Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 04/2024

Subhamoy Chakraborty & 18 others

Vs.

Eastern Coalfields Limited, Sanctoria.

PRESENT :

For the Union / Workman : Mr. Manas Mazumdar, Advocate.

For the Management : None.

Order dated : 21.10.2025

Mr. Manas Mazumdar, learned advocate appeared for the General Secretary of Rastriya Colliery Mazdoor Congress (NFITU). The case is fixed up today for taking appropriate steps for amendment of the written statement filed by the union and for filing affidavit-in-chief for evidence of the workman witness. Mr. Mazumdar has not complied the order and the application for amendment has not been verified by the General Secretary of the union. The same is returned with the direction to take appropriate steps on the next date.

Mrs. Swapna Basu, learned advocate for the management of ECL is not found available. An application has been filed on her behalf praying for adjournment on the ground of her illness. Prayer is considered and allowed.

Case is adjourned to 16.12.2025, as a last chance for taking appropriate steps by the workman and evidence of workman witness.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 09/2025

Sudan Singh, S/o Late Manju Singh

Vs.

Bhojudih Coal Washery, M/s. BCCL

PRESENT :

For the Union / Workman : Mr. Ram Ratan Ram, Joint General Secretary, BMU.

For the Management : Mr. P. K. Das, Advocate.

Order dated : 21.10.2025

Mr. Ram Ratan Ram, Joint General Secretary of Bahujan Mazdoor Union appeared in person and filed written statement of the union along with some documents as per list. Mr. P. K. Das, learned advocate filed an application praying time for management to file written statement in this case. No Vokatnama has been filed by Mr. Das.

To 17.12.2025 for filing written statement by the management of BCCL.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 10/2025

Sarita Devi Nunia

Vs.

Chinakuri Mine No. 1, Sodepur Area, M/s. ECL

PRESENT :

For the Union / Workman : Mr. Rakesh Kumar, President, KMC.

For the Management : Management Representative.

Order dated : 21.10.2025

Mr. Rakesh Kumar, appearing for the union filed an application praying for time to file written statement. Management representative of Chinakuri / Sodepur Group of Mines filed an application praying for time to file Vokatnama and written statement by the management. Prayers are considered and allowed.

To 17.12.2025 for filing Vokatnama by the management and written statements by both parties.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 40/2022

**Deblal Majhi husband of Late Laboni Mejhan
Vs.
Girmint Colliery, ECL**

PRESENT :

**For the Union / Workman : Mr. Rakesh Kumar, President, KMC.
For the Management : Mr. P. K. Das, Advocate.**

Order dated : 21.10.2025

Mr. Rakesh Kumar, union representative has appeared for the dependent of ex-employee. After evidence of both parties the case is fixed up for hearing of argument since 20.06.2024. On 10.09.2024 both parties submitted before the Tribunal that the matter relating to employment of Deblal Majhi was under consideration of the management and Mr. Ranveer Rathour, the Management Representative submitted that the employment process is in its final stage. The case was thereafter fixed on 19.02.2025 and 22.08.2025 where the parties were directed to complete the process within two (2) months from the date of order and report compliance to the Tribunal instead of filing incomplete information in Form 'H'.

Mr. Sanjay Bhowmik, Area Personnel Manager, Satgram - Sripur Area has appeared accompanied by Mr. P. K. Das, learned advocate for the management of ECL and filed an application seeking further time on the ground that "Management have agreed to provide employment to Sri Dulal Majhi after holding medical fitness and fresh Indemnity Bond within 30 days from this date". Record reveals that Labni Mejhan, ex-Wagon Loader and expired on 26.01.2011. The management has failed to decide this issue during a period of long fourteen years and still vacillating between medical examination and seeking denovo Indemnity Bond. The management appears to be delaying the matter. The delay appears to be at the instance of the management and not the dependent of the workman. Prayer for accommodation is allowed as a special chance.

The case is adjourned to 24.11.2025, granting 30 days' time to the management to complete their entire employment formalities and report compliance to this Tribunal, in default, for hearing of argument. The petition is disposed of.

Sd/-
(A. K. MUKHERJEE)
Presiding Officer,
CGIT-cum-LC, Asansol.