

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.1**GOA CAMP**

Present

JUSTICE RAVINDRITA NATH KAKKAR
Presiding Officer**REFERENCE NO.CGIT-1/10 OF 2016**

Parties: Employers in relation to the management of
SGS India Pvt Ltd
And
Their workmen

Appearances:

For the first party Management : Absent.
For the second party / Union : Mr.F.X.Rodrigues
General Secretary
State : Goa

Goa, dated the 14th day of February, 2020.**AWARD**

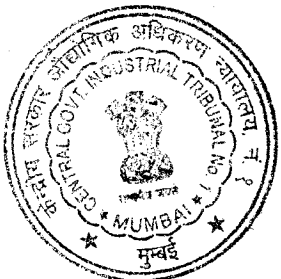
1. The present reference has been made by the Central Government by its order dated 26.08.2016 passed in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the



Industrial Disputes Act, 1947. The terms of reference as per the schedule to the said order are as under:

"Whether the action of the Management of SGS India Pvt. Ltd., Vasco-da-Gama, Goa in alleged premature retirement of Smt. Sumitra Reddy, Sampling Assistant from service is legal, justified and proper? If not, what relief she is entitled to?"

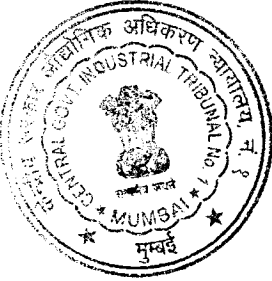
2. Notices issued to the first party Management was returned back with an endorsement 'Party Left'. Notice sent to the second party Union was duly served and acknowledgement card received back. When the matter was taken up on 14.2.2020 in Goa Court Camp, which was the date fixed in the notice, Mr.F.X.Rodrigues, General Secretary of the Union was present. None was present on behalf of the first party management.
3. A perusal of the record shows that no Statement of Claim has been filed by the second party workman in this case.
4. Today, i.e. 14.2.2020, when the case was taken up for hearing Mr.F.X.Rodrigues, General Secretary of the Union filed an application for withdrawal from the Reference. Further it has been stated in the application that the workman Smt. Sumitra Reddy has settled her dispute and taken her final dues from the management.
5. In view of the withdrawal application filed by the General Secretary of the Union that the dispute has already been settled by the workman and



the workman had taken all her dues from the management, no relief can be granted to the second party workman.

6. Reference is consequently answered by stating that no relief can be granted to the second party workman. The withdrawal application shall form a part of this Award.

7. Award is passed accordingly.



Sd/-
(JUSTICE RAVINDRA NATH KAKKAR)

PRESIDING OFFICER

प्रतिरिचि
COPY

Health
Secretary to the Court
Central Government Industrial
Tribunal-cum-Labour Court No. 1
Mumbai