

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 17/2023

Asansol Iron & Steel Workers' Union

Vs.

SAIL, IISCO Steel Plant, Burnpur

PRESENT :

For the Union / Workman : Mr. P.K. Das, learned advocate

For the Management : Mr. Ayan Ranjan Mukherjee, learned advocate

Order dated : 17.10.2025

Mr. P.K. Das, learned advocate representing the union is present. Mr. Ayan Ranjan Mukherjee, learned advocate appeared for SAIL. Case is fixed up today for further evidence of management witness and hearing of argument. Management of SAIL filed an affidavit-in-chief of Kanchan Mondal along with some documents as per list. Kanchan Mondal is examined as MW-1. He has been authorised by the Executive Director. Documents are marked as Exhibit M-20 to M-23. Witness is cross-examined on behalf of the union. A document is produced by the dependent of deceased is marked as 'X' for identification. Evidence is closed.

Mr. P.K. Das, learned advocate for the union prays for accommodation for argument on another date on the ground that evidence has been completed today. To 01.04.2026 for argument.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 30/2018

Ferro Scrap Nigam Limited Employees Union

Vs.

Ferro Scrap Nigam Limited , Bhilai

PRESENT :

For the Union / Workman : Mr. Asit Kumar Kolay, learned advocate

For the Management : Mr. P.K. Das, learned advocate

Order dated : 17.10.2025

Mr. Asit Kumar Kolay, learned advocate for union and Mr. P.K. Das, learned advocate for the management of Ferro Scrap Nigam Limited are present. Case is fixed up today for further evidence as well as producing a certified copy from the Conciliation Officer disclosing the names of beneficiaries/claimants. Mr. Kolay has filed documents as per list but he has not complied the order dated 18.06.2025. The case cannot be proceeded further without disclosure of the identity of beneficiaries.

To 09.12.2025 for producing list of beneficiaries and further and further evidence.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 08/2025

Rajesh Giri, son-in-law of Late Ramnewas Bharti

Vs.

Dhemomain Colliery, Sodepur Area, M/s. ECL

PRESENT :

For the Union / Workman : Mr. R.K. Tripathi, Union representative.

For the Management : Smt. Puspita Roy, learned advocate

Order dated : 17.10.2025

Mr. R.K. Tripathi, General Secretary, Koyala Mazdoor Congress appeared and filed written statement on behalf of the aggrieved dependent of ex-employee. Copy served.

Smt. Puspita Roy, learned advocate appeared for the management of ECL by filing Vokatnama. Separate application has been filed praying for time to file written statement. Prayer is allowed.

To 10.12.2025 for filing written statement by the management.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Application No. 01/2018

**Dharamdeo Harijan
Vs.
Narsamuda Project of M/s. ECL**

PRESENT :

**For the Union / Workman : Mr. R.K. Tripathi, Union representative.
For the Management : Mr. P.K. Das, learned advocate**

Order dated : 17.10.2025

Dharamdeo Harijan, the dismissed workman is found absent on call. Case is fixed up today as special chance for appearance of dismissed workman for putting his signature on evidence sheet which was recorded on 02.08.2023. Mr. P.K. Das, learned advocate for the management of ECL is present. Mr. R.K. Tripathi, General Secretary, Koyala Mazdoor Congress appeared and filed an application signed by Mr. Rakesh Kumar of the same union, praying for another opportunity for appearance of the workman. The ex-employee is not found diligent in his conduct and has not found time to sign on the evidence sheet in two years. However, for ends of justice, another opportunity is granted to union to present the workman on 08.12.2025 for signing the evidence sheet.

In default, the case shall be disposed of as if the workman witness has not adduced any evidence before this Tribunal.

Sd/-
(A. K. MUKHERJEE)
Presiding Officer,
CGIT-cum-LC, Asansol.