



**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL  
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

Present: Sri **SUSHIL KUMAR-II**, Presiding Officer.

(Dated the 21<sup>st</sup> day of April, 2026)

**Appeal No.163/2022**

Appellant : M/s. Indroyal Crafts (P) Ltd  
Plot No. 65, Kinfra Park  
Thumba, Kazhakuttom  
Trivandrum – 695 586

Adv. Ajith S Nair

Respondent : The Assistant PF Commissioner  
EPFO, Regional Office  
Pattom, Trivandrum – 695 004

Adv. Ajoy P.B

This case coming up for hearing on 21.04.2026 and the same day this Tribunal-cum-Labour Court passed the following:

**ORDER**

Called out. Both sides are present. Heard the argument of the Learned Counsel for the appellant on the point of admission of the appeal.

The present appeal is filed by the appellant under Sec 7(I) of the EPF and MP Act 1952 challenging the impugned order No.KR/TVM/22925/Penal Damages/2022-23/3367 dated 03.08.2022.

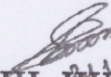
There is delay in filing the appeal. This appeal is filed on 21.11.2022.

As per provision, an appeal may be filed within 60 days. Further 60 days time may be extended by this Tribunal. After extension of 60 day's time, the appeal is admissible and accordingly the appeal is admitted. The impugned order is stayed subject to the remittance of 20% of the determined amount of damages U/Sec 14B of the EPF and MP Act 1952 within four weeks from the date of order and proof of remittance be submitted to the Court. No coercive action shall be taken to recover the remaining amount until disposal of the appeal or further direction of the Tribunal.

Counter has already been filed by the respondent. List the matter on 21.07.2026 for Hearing.

Place : Ernakulam  
Date : 21.04.2026



  
(SUSHIL KUMAR-II)  
Presiding Officer