



**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL  
TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM**

Present: Sri **SUSHIL KUMAR**, Presiding Officer.

(Dated the 10<sup>th</sup> day of November, 2025)

**Appeal No.152/2022**

Appellant : The Chairman & Managing Director  
The Fertilizers and Chemicals Travancore  
Ltd, , Head office, Udyogamandal,  
Ernakulam – 683 501

M/s. B.S. Krishnan Associates

Respondent : The Regional PF Commissioner,  
EPFO, Kochi

Adv. John Mani V

This case coming up for hearing on 10.11.2025 and the same day this Tribunal-cum-Labour Court passed the following:

**ORDER**

Called out. Both sides are represented. Heard the argument of the Learned Counsel for the appellant on the point of admission of the appeal.

The present appeal is filed by the appellant under Sec 7(I) of the EPF and MP Act 1952 challenging the impugned order No. KR/KCH/165/DAMAGES CELL/BB 1071/DAM I/2014/15313 dated 17.03.2015. There is delay in filing the appeal. The

Appellant filed the judgement of Hon'ble High Court of Kerala in WP(C) No. 16958 of 2015 dated 29<sup>th</sup> August 2022. Having gone through the judgement in WP(C) No. 16958 of 2015 dated 29.08.2022, the delay is condoned and the appeal is admitted subject to the remittance of 20% of the determined amount of damages U/Sec 14B of the EPF and MP Act 1952 within four weeks from the date of order and proof of remittance be submitted to the Court. No coercive action shall be taken to recover the remaining amount until disposal of the appeal or further direction of the Tribunal.

List the matter on 26.02.2026 for Counter.

Sd/-

**(SUSHIL KUMAR)**  
Presiding Officer