

ID No.265/2024

13.01.2026

Present: Sh. Anuj Sood, AR for workman.

Sh. Anil Shukla, AR for respondent no.1 & 2.

None for respondent no.3.

As per tracking report, notice sent to respondent no.3 was duly delivered on 29.10.2025. However, no one turned up on behalf of respondent no.3 despite service. Hence, respondent no.3 is proceeded ex parte. Replication to the written statement of respondent no.1 & 2 is already on record. From the pleading of parties, following issues are framed:-

- i. Whether the termination of workman w.e.f. 01.09.2023 was in violation of Section 25F, 25G and 25H of the Industrial Dispute Act, 1947 and whether the workman is entitled for reinstatement in service with full back wages and continuity of service?
..... Onus to prove on workman
- ii. Relief?

The case is adjourned for 21.05.2026 for filing affidavit of workman.

(Kamal Kant)
Presiding Officer
Central Government Industrial
Tribunal-cum-Labour Court-II,
Chandigarh
(13.01.2026)

Typed By:
Abhishek