

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 14/2021

Tapas Pal & 16 Others

Vs.

- 1. M/s. Chatterjee Enterprise**
- 2. Great Eastern Energy Corporation Ltd**

PRESENT :

For the Union / Workmen : **Mr. Tirthankar Basu, Advocate.**
 Mr. Debashis Chattopadhyay, Advocate.
 Mr. Subhabrata Bandyopadhyay, Advocate.

For the Management No.1 : **None.**
For the Management No.2 : **Mr. P. K. Das, Advocate.**

Order dated : 08.10.2025

Mr. Tirthankar Basu, Mr. Debashis Chattopadhyay, Mr. Subhabrata Bandyopadhyay, learned advocates appeared for the workmen. I find from the record that Id. Advocates for the petitioners have not filed a proper vokatnama executed by the President of Bardhaman Dist- Security and Co-workmen's Union. A vokatnama on earlier date was filed which was executed by Mr. Jatan Mazumdar but it does not reveal that he signed the vokatnama in the capacity of the President of the union. On next date without proper authorization Id. Advocates will not be allowed to represent the petitioners.

The case is fixed up today for evidence of management witness. Mr. P. K. Das, learned advocate appeared for the management of GEECL and filed an affidavit-in-chief of Mr. Jyotirmoy Mukherjee along with documents as per list. Copy served upon Mr. Debasish Chattopadhyay, learned advocate. Mr. Jyotirmoy Mukherjee is examined on oath as MW-I. Documents are marked as Exhibits M-1 to M-3. Witness is cross-examined on behalf of the union/petitioners. No step is taken by M/s. Chatterjee Enterprise. Witness is discharged without being cross-examined by M/s. Chatterjee Enterprise. Mr. Das filed an application praying for time to adduce further evidence of management witness. Prayer is considered and allowed. The case is adjourned to 10/12/2025 for further evidence of management witness.

Sd/-
(A. K. MUKHERJEE)
Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 19/2024

Colliery Mazdoor Union (INTUC)

Vs.

- 1. CMD, ECL Headquarter, ECL**
- 2. General Manager, Satgram-Sripur Area, ECL**

PRESENT :

For the Union / Workman : None.

For the Management : Mr. P. K. Das, Advocate.

Order dated : 08.10.2025

Mr. P. K. Das, learned advocate for the management of ECL is present. The case is fixed up today for evidence of workman witness. One Mukti Nath Dubey, Secretary, Colliery Mazdoor Union (INTUC) who filed written statement on behalf of the union is found absent on repeated call at 2.10 pm. On a perusal of the record I find that RLC (C), HQ, New Delhi has referred the scheduled Industrial Dispute for adjudication which involves a question as to whether the action of the management of Eastern Coalfields Limited in merging Sripur Area with Satgram Area is justified? If not, what relief the employee of Sripur Area is entitled to?

Since union has not taken step, issue a Notice to the secretary of the union directing him to appear in person on 28/10/2025 and show cause as to why the case shall not be dismissed for non-prosecution. To date.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 03/2025

Hindustan Steel Employees' Union

Vs.

Durgapur Steel Plant

PRESENT :

For the Union / Workmen : None.

For the Management : None.

Order dated : 08.10.2025

The case is fixed up today for appearance and filing written statement by the Joint Secretary, Hindustan Steel Employees Union and Executive Director (Works), Durgapur Steel Plant. On call at 2.10 pm no step is taken by any party. To 25/11/2025 for appearance and filing written statement by parties as last chance.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 04/2025

**Smt. Satami Kora
Vs.
Lachipur Colliery, ECL**

PRESENT :

**For the Union / Workman : Mr. Rakesh Kumar, President, Koyala Mazdoor Congress.
For the Management : Smt. Swapna Basu, Advocate.**

Order dated : 08.10.2025

Mr. Rakesh Kumar, union representative filed written statement on behalf of Satami Kora. Dependent of the workman has appeared in person.

Smt. Swapna Basu, learned advocate appeared for the management of ECL by filing vakalatnama. An application is filed by the learned advocate for ECL praying for time to file written statement. Prayer is considered and allowed. To 28/11/2025 for filing written statement by the management.

Sd/-
(A. K. MUKHERJEE)
Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 17/2019

**Smt. Gharsar Pradhan
(dependent of Late Arikhit Pradhan)**

Vs.

Naba Kajora Colliery, ECL

PRESENT :

For the Union / Workman : Mr. Rakesh Kumar, President, Koyala Mazdoor Congress.

For the Management : Mr. P. K. Das, Advocate.

Order dated : 08.10.2025

The case is fixed up today for hearing of argument. Mr. Rakesh Kumar, union representative appeared on behalf of Smt. Gharsar Pradhan, dependent of the deceased employee. Mr. P. K. Das, learned advocate appeared for the management of ECL. An application is filed by the union praying for adjournment on the ground stated therein. Prayer is considered and allowed. The case is adjourned to 23/03/2026 for hearing of argument.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.