

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 02/2025

Sri Bimal Ray & 7 Others

Vs.

- 1. M/s. Shree Rajlaxmi Travels Co. and**
- 2. Alloy Steel Plant, Durgapur.**

PRESENT :

For the Union / Workmen : Mr. Bikash Ghatak, President, ASPTMC (INTUC).
For the Management No. 1: Mr. Shirsendu Mondal, Advocate.
For the Management No. 2: Management Representatives.

Order dated : 07.10.2025

The case is fixed up today for appearance and filing written statement by parties. Shree Rajlaxmi Travels Co. appeared through Sh. Shirsendu Mondal, learned advocate who filed vokalatnama along with application praying for time to file written statement. Prayer is considered and allowed.

Mr. Bikash Ghatak, President of Alloy Steel Plant Thika Mazdoor Congress (INTUC) appeared by filing vokalatnama along with an application praying for dismissing the reference on the ground stated therein. Some documents are filed as per list. Copy served upon respondent No-I. Same are kept in the record. A letter of authorization in favour of Mr. Madhukar Agarwal and Mr. Subhadip Chakraborty issued by the Executive Director, Alloy Steel Plant has been filed. Same is kept in the record. Management of Alloy Steel Plant has neither filed vokalatnama nor has taken any step. To 26/11/2025 for hearing of petition dated 07/10/2025. Objection, if any in the meantime. Alloy Steel Plant is directed to take effective step.

Sd/-
(A. K. MUKHERJEE)
Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 46/2022

Sri Nilendu Chatterjee

Vs.

The Agent, Khottadih OCP, ECL.

PRESENT :

For the Union / Workman : Mr. Chandi Banerjee, General Secretary, CMC (INTUC).

For the Management : Mr. Mani Padma Banerjee, Advocate.

Order dated : 07.10.2025

Mr. Nilendu Chatterjee, aggrieved workman is present accompanied by Mr. Chandi Banerjee, union representative. Mr. Mani Padma Banerjee, learned advocate appeared for ECL. The case is fixed up today for appearance and hearing of argument.

On a perusal of record, I find that the workman as well as the management referred to a promotion order bearing No. 925 dated 21/05/2011 issued by the Ch. General Manager (P/EE), ECL, Sanctoria whereby Mr. Nilendu Chatterjee was promoted to the post of Sub-Ordinate Engineer in Executive Cadre E1. Copy of order is not produced in course of evidence by any of the parties. Management in their written statement has also referred the same order but did not produce the same. In order to adjudicate the dispute, the time since when Shri Chatterjee joined the promotional post has to be considered. In absence of such document, it would be difficult to presume that the workman joined the promotional post on any particular date. In order to satisfy the situation both parties are directed to produce the copy of office order mentioned above by which Shri Nilendu Chatterjee was promoted to the post of Sub-Ordinate Engineer in Executive Cadre E1 and the date of his joining the post. Let such fact be placed before the Tribunal along with documents supported by an affidavit. Hearing shall be concluded on the next date. To 12/12/2025 for production of document and argument.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,
ASANSOL**

Reference No. 01/2025

Manoj Choudhary & 4 Others

Vs.

Khottadih OCP, ECL.

PRESENT :

For the Union / Workmen : Workmen (in person).

For the Management : None.

Order dated : 07.10.2025

The case is fixed up today for appearance and filing written statement by parties. Aggrieved workmen except Ramashankar Bhuia have appeared in person. None appeared for the management of ECL. The case is adjourned to 02/01/2026 for appearance, hearing on the point of maintainability and filing written statement by parties.

Sd/-

(A. K. MUKHERJEE)

Presiding Officer,
CGIT-cum-LC, Asansol.