

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO.1

MUMBAI

Present - in - Lok - Adalat

JUSTICE RAVINDRA NATH KAKKAR
Presiding Officer

REFERENCE NO.CGIT-1/05 OF 2019

Parties: Employers in relation to the management of
Mahanagar Telephone Nigam Ltd, Mumbai

And

Their workmen

Appearances:

For the Management: : Mr.M.B.Anchan, Adv.
For the Union : None present.
State : Maharashtra

Mumbai, dated the 20th day of January 2020.

AWARD

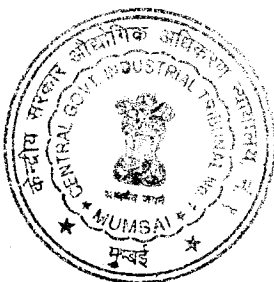
1. The present reference has been made by the Central Government by its order dated 07.2.2013 passed in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of



Section 10 of the Industrial Dispute Act, 1947. The terms of reference as per the schedule to the said order are as under:

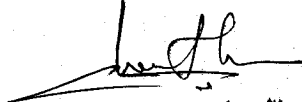
“Whether the action of G.M. (e. 1) & G.M. (w.3) MTNL in transferring Mr.Sanjay Y. Pawar to Telephone Exchange, Chunabhatti and Smt. Pushpa Sarvaiya to Devidas Lane Telephone Exchange, Borivali in gross violation of the existing transfer policy and not considering the request of Smt. Pushpa Sarvaiya on medical grounds for posting at Meera Road exchange where vacancies existed is fair, legal and justified? If not, what relief the concerned workmen are entitled to?”

2. The case was taken up in the Lok Adalat.
3. Parties have filed Settlement and as per the Settlement the Union has submitted that in view of the Volunteer Retirement Scheme introduced by the Opponent which is being availed by the second party workmen, (Ex.5), it did not want to prosecute the above Reference No.CGIT01/05 of 2019.
4. In view of the above Settlement this reference is decided in terms of the settlement which shall form a part of this Award.
5. Award is passed accordingly.



सही प्रतिलिपि
TRUE COPY


(JUSTICE RAVINDRA NATH KAKKAR)
PRESIDING OFFICER


Secretary to the Court
Central Government Industrial
Tribunal-cum-Labour Court No. I
Mumbai